

# PERSONNEL SCHEDULE

## FISCAL YEAR 2004

Position Title	Grade	FY 04 Total
City Manager	33	1
Assistant City Manager	29	2
Chief of Police	28	1
Director of Finance & Administration	28	1
Director of Information Technology	28	1
Director of Parks & Recreation	28	1
Director of Planning & Code Administration	28	1
Director of Public Works & Engineering	28	1
Human Resources Director	26	1
Comptroller	24	1
Public Services Director	23	1
Capital Projects Director	21	1
Community Planning Director	21	1
Engineering Services Director	21	1
Facilities Director	21	1
Human Services Director	21	1
Neighborhood Services Director	21	1
Permits and Inspections Director	21	1
Police Administrative Director	21	1
Police Lieutenant	21	2
Public Information Director	21	1
Arts/Special Events Director	19	1
Facilities Administration Director	19	1
Fire Marshal	19	1
Recreation Program Director	19	1
Youth Services Director	19	1
Assistant to the Director of Public Works & Eng.	18	1
Information Systems Analyst	18	1
Police Sergeant	18	7
Senior Plans Examiner	18	2
Cable Program Producer	17	1
Senior Electrical Reviewer	17	1
Senior Planner	17	0
Aquatic Community Facility Director	16	1
Community Facility Director	16	5
Cultural Arts Director	16	1
Environmental Specialist	16	1

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Grants Administrator	16	1
Information Technology Specialist	16	1
Long-Range Planning Director	16	1
Master Police Officer	16	19
Planner	16	3
Quality Coordinator	16	1
Recreation Sports Specialist	16	1
Senior Accountant	16	1
Site Development Coordinator	16	1
Aquatic Manager	15	1
Cable Program Director(Webmaster)	15	1
General Supervisor	15	4
Project Manager	15	1
Recreation Program Supervisor	15	9
Senior Animal Control Officer	15	1
Senior Police Officer	15	5
Administrative Assistant	14	2
Arts Barn Facility Program Specialist	14	0
Associate Planner	14	1
Construction Codes Inspector	14	3
Engineering Technician	14	1
Graphics Manager	14	1
Homeless Advocate/Clinical Supervisor	14	1
Human Services Program Manager	14	1
Information Technology Technician	14	1
Neighborhood Enhancement Coordinator	14	1
Police Officer	14	4
Public Information Specialist	14	1
Shop Supervisor	14	1
Fleet Coordinator	13	1
Human Resources Associate	13	1
Television Production Specialist	13	1
Animal Control Officer	12	2
Equipment Mechanic	12	2
Office Manager	12	5
Primary Counselor	12	1
Recording Secretary	12	1
Senior Accounting Technician	12	1

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## FISCAL YEAR 2004

Senior Rental Housing Inspector	12	1
Special Projects Coordinator	12	0
Victim Advocate	12	0
Work Force Supervisor	12	7
Graphics Specialist	11	1
Heavy Equipment Operator	11	2
Accounting Technician	10	2
Building & Equipment Maintenance Specialist	10	2
Executive Secretary	10	1
Facilities Operations Specialist	10	1
Senior Police Services Aide	10	0
Work Force Leader	10	3
Administrative Secretary	9	2
Lead Public Service Worker	9	7
Medium Equipment Operator	9	6
Recreation Assistant	9	1
Equipment Operator	8	5
Permit Analyst	8	3
Police Services Aide	8	1
Recreation Program Specialist	8	0
Recreation Technician	8	1
Secretary	8	4
Service Writer	8	1
Graphics Artist	7	1
Senior Public Service Worker	7	12
Staff Assistant	7	3
Public Service Worker	5	7
Receptionist	4	2
Custodian/Maintenance Worker	3	2

Total Full - Time Employees		211
Total Employment Agreement Employees (FTE)		19.6
Total Part - Time Employees (FTE)		105.3

# SCHEDULE OF SALARY RANGES

## FISCAL YEAR 2004

Pay Range	Minimum	Maximum	Pay Range
1	19,599	29,005	1
2	20,579	30,456	2
3	21,608	31,979	3
4	22,688	33,578	4
5	23,822	35,257	5
6	25,013	37,019	6
7	26,264	38,870	7
8	27,578	40,815	8
9	28,956	42,854	9
10	30,689	45,426	10
11	32,535	49,778	11
12	34,486	52,766	12
13	36,556	55,931	13
14	38,750	59,287	14
15	41,074	62,845	15
16	43,539	66,615	16
17	46,153	70,613	17
18	48,920	74,849	18
19	51,856	79,340	19
20	53,931	82,513	20
21	56,087	88,618	21
22	59,464	92,165	22
23	60,666	95,851	23
24	63,091	99,684	24
25	65,615	103,672	25
26	68,239	107,816	26
27	70,968	112,130	27
28	73,807	116,615	28
29	76,760	121,280	29
30	79,831	126,133	30
31	83,025	131,177	31
32	86,347	136,425	32
33	89,801	141,881	33